

3. NATURE OF BUSINESS

A business is an economic institution. It is concerned with production and distribution of goods and rendering of services in order to earn profits and acquire wealth. A large number of different types of enterprises, viz., sole traders, partnership firms, companies and cooperative societies, are there in business. They are operating from small scale as in case of a provisions store that we see in our neighbourhood to large industrial houses as in the case of Ambanis, Tatas, Birlas, Mittals etc.

Definition of Business

Various experts have defined the term 'Business' in different ways. Some of the popular definitions of business are given below.

- (a) Business activities (eg. manufacturing, trading, etc.)
- (b) Professions (eg. teaching, engineering, etc.)
- (c) Services (eg. banking, insurance, etc.)
- (d) Social obligations (rendering relief during natural calamities, contribution to charities etc.)

Economic Activities

Activities undertaken with a monetary motive are termed as economic activities. Men do not live by sentiments alone. For their survival they need food, clothing, shelter, education and medical care. With the advancement of society many more things have come to be regarded as necessities, for making life convenient and pleasant. To have all these facilities, people need money. Human beings undertake certain economic activities for earning money for their livelihood. Working as a professor in a college, a doctor in a hospital, a worker in a factory, a farmer in a field and as an employee in an office, a merchant manufacturing goods, or an industrialist manufacturing goods, all these are instances of economic activities. These economic activities are concerned with production, exchange and distribution of goods and services with a monetary motive.

Examples of Economic Activities

- (a) Manufacture of goods by a manufacturer. Eg., Hero Honda (Bikes), Boeing (Aircraft), Tata Motors (Cars), Titan (Watches), Cements (Cement).

- (b) Retailer selling goods to customers. Eg. RPG group (Spencers), Pantaloon etc., are some of the organized retailers in India selling goods to customers.
- (c) Insurance of risks by an insurance company. Eg., LIC, Prudential ICICI, Birla Sunlife, Bajaj Allianz, HDFC Standard Life, AVIVA etc., in Life Insurance.
GIC, ICICI Lombard etc. in General Insurance.
- (d) Banking operations (accepting deposits and lending money) carried out by Banks such as SBI, Indian Bank, ICICI Bank, HDFC Bank etc.,
- (e) Transportation of goods by a transporter like Transport Corporation of India, Patel Roadways etc.
- (f) Healthcare services provided by hospitals like Appollo Hospitals, Vijaya Hospitals, Sundaram Medical Foundation, Arvind Eye Hospitals etc.,

Classification of Economic Activities

We can further classify these economic activities into three groups :

- (a) *Business* : Business includes all activities concerned with the sale or exchange of goods and services with the objective of earning profits
- (b) *Profession* : An activity which involves the rendering of personalised services of a specialised nature based on professional knowledge, education and training is called a profession. Services rendered by doctors, lawyers, chartered accountants, engineers, etc., come under this category.
- (c) *Employment* : Any activity assigned to a person by the employer under an agreement or rules of services comes under the category of employment. A person who undertakes such activity is called an employee. For performing such activity, the employee receives remuneration from the employer in the form of wages or salary, allowance, bonus etc.

Let us now concentrate our attention on 'Business'.

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Definition of Business

Various experts have defined the term 'Business' in different ways. The popular definitions of business are given below.

H Haney - Business may be defined as a human producing or acquiring wealth through buying and selling of goods will not constitute business. Repeated transactions of sale and purchase mean business".

Sprigal : "Business is more than buying and selling, it is more of joys and disappointments, monotonic and thrills, ups and downs, hard work and rewards".

McNoughton : "The term business means the exchange of goods, money or services for mutual benefit".

The term business covers all activities which are connected with the production or trade of goods and services in a profitable manner. It includes activities involved in manufacturing, trade, transportation, insurance, warehousing, banking and finance.

Characteristics of Business

All business concerns irrespective of their size, nature and scale or ownership of business, will have the following essential characteristics.

1. *Dealings in goods and services* : Business deals with goods and services. The goods may be consumer goods such as clothes, soaps, milk, shoes, furniture, etc., They may be industrial goods such as machinery, equipment, etc., which are used for further production. Business also deals with services such as transport, warehousing, banking, insurance etc.
2. *Production and/ or exchange* : We can call an economic activity as 'Business' only when there is production, exchange, transfer, sale of goods or services for value. If goods are produced for self-consumption or presentation as gift, such activities shall not be treated as business. In business activity there should be two parties, i.e., a buyer and a seller. There should be exchange, sale, transfer of goods or services between these two parties for money. For instance, cooking food for personal consumption does not constitute business. But cooking food and selling it to others at a price (Ex: Hotel, canteen, mess etc.) becomes business.
3. *Continuity and regularity in dealings* : A single transaction shall not be treated as business. An activity is treated as business only when undertaken continually. For eg., if Mr.X sells his house to Mr.Y it will not be considered as business, if it is a one time activity. Builders such as C. Constructions, Arihant Properties or Jain Housing buying or selling flats etc., is a business because they are regularly involved in construction and selling flats or houses.

Nature and Scope of Business

4. *Profit motive* : Earning profit is the primary motive of business. This is not to undermine the importance of the element of service in business activity. In fact, a business will flourish only when it is able to serve its customers to their satisfaction. Profits are essential to enable the business to survive, expand, and to get recognition. The Tata group, Birla group, Godrej group, Reliance group etc., are examples of Indian companies which have grown tremendously through expansion, diversification primarily because they run profitable enterprises.

5. *Element of risk* : In every business, there is a possibility of incurring loss, which is termed as risk. There are two kinds of risks :

1. *Known Risks* : Losses due to fire, floods, theft, etc., are some examples.
2. *Unknown Risks* : Examples are changing technology, change in government policies, fashions, etc.

Any business is characterized by an element of risk and uncertainty because of changes in buyers preferences (scooters to motorbikes, hand winding to quartz watches, textiles to ready mades), change in government policy, change in technology and introduction of new products (type writers to computers, land line telephones to mobile phones, VCR, VCP's to VCD's and DVD's) or increased competition (eg Indian Car Industry - Prior to 1991 there were only 3 companies manufacturing and selling cars in India - Hindustan Motors manufacturing Ambassador cars, Premier Automobiles manufacturing Premier Padmini and Maruti manufacturing Maruti cars. Now there are many companies in addition to the above three, such as Ford, Hyundai, General Motors, Honda, Daimler Chrysler, Tata Motors, Toyota etc. selling cars. Ambassador and Premier Padmini which were once famous cars, now do not have many buyers)

6. *Creation of utilities* : Business makes goods more useful to satisfy human wants. It adds to production, the utilities of person, time, place, form knowledge etc. Man is able to satisfy his demands effectively and economically with the help of business transactions.

7. *Socio-Economic activity* : Business is primarily an economic function. It involves production and distribution of goods and services for the satisfaction of human wants. However, business is a part of society and reflects the aspirations, values and beliefs of people. Therefore, business may be described as a socio-economic function.

8. *Business is a social institution* : Business is a social institution just like government, agriculture, joint family, religion, etc. Business is deeply involved in the effective and productive utilization of the scarce resources of society. Hence, it is expected to provide with necessary leadership and direction in solving the numerous problems of the society. It must help workers and consumers alike to improve their standard of living and so welfare.

principles of Commerce
"an activity directed towards selling of goods"
"an activity directed towards sale and purchase of goods"
"an activity directed towards sale and purchase alone"

"Business is made up of buying, it is more than selling"
"Business is made up of buying and selling"
"Business is made up of buying and selling of goods, money or services"

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Business must grow and expand : Business and stagnation do not go together. No business can afford to be static. Businesses must expand themselves out of the market. Those businesses that do not grow and expand etc., which were once famous companies today are no longer in the requirements which resulted in their inability to expand or diversify. (Another hand companies such as Reliance, Infosys, Bharti Enterprises (today Cavinkare etc. which were started with a small capital base today important players in their respective industries because of their focus growth and expansion. TELCO is a good example of diversification commenced its business as a supplier of locomotives to the Railways now is a major automobile manufacturer (Trucks, buses, cars) and has been rechristened as TATA MOTORS.

4. OBJECTIVES OF BUSINESS

Objectives of business means, the purposes for which business is established and carried on. Proper selection of objectives is essential for the successful management of business. Objectives serve as the guidelines for the future direction of business.

According to Urwick, "Profit can no more be the objective of a business eating is the objective of living".

From the above definition we can understand that profits are not the sole objective of business. Though profit-making is an essential objective of business enterprise cannot blindly pursue profits without regard to other objectives. Profit maximization is regarded as the sole objective of business, it is likely to result in unfair practices such as hoarding, black marketing, etc. The profit-making and social service objectives are not contradictory to each other. They go hand in hand. As stated by Henry Ford, "business is not mere money chasing also should aim at servicing the community".

Objectives of business may be classified into four broad categories are given below :

Objectives and Scope of Management

Objectives	Business Goals	Financial Objectives	Non-Financial
1. Subbusiness possibility	Single market	Profit margin	Expanding capacity and acquiring additional resources and foreign
2. Working conditions	Wholesome price	Fixed working conditions	Self-reliance production and labour relations
3. Investments	Provision of employment	Employee welfare	Supporting government in times of national emergencies
4.	Payment of taxes	Development of employees	
5.	Contribution to social welfare	Job satisfaction	
6.	Better environment		

Economic Objectives

This is the primary objective of a business organization. Business is an economic activity and therefore its purpose is to show economic results. According to Peter Drucker, "the management is an economic organ and every decision of management has its first dimension as economic dimension". The economic objectives of business are as follows:

- (a) **Earning of adequate profits** : Every businessman seeks to earn profits by satisfying the wants of people. It is the hope of earning profits which induces people to enter into business. No business can survive without earning adequate profits. Thus, profit is the fundamental economic objective of business. Profits are considered to be the index of business success. It is the accepted yardstick for the evaluation of the efficiency of business. Profits are important because (i) it provides future capital (b) it is the ultimate test of business performance and (c) it is the indicator of business efficiency.

For e.g. TCS (Tata Consultancy Services) is considered to be the number one company in the IT industry in terms of profits. Reliance Industries which started with textiles has been able to expand to petrochemicals, telecom, oil exploration, life sciences, financial services etc., because of its ability to earn high profits and utilize the profits for expansion and diversification.

(b) *Creating customer satisfaction*: A business should satisfy the needs of its customers by providing quality goods and services. In the valid definition of business, it is stated that the primary objective of a business is to satisfy the customer. Therefore, businesses should attract new customers by providing quality goods and services.

(c) *Innovation*: Innovation refers to the commercialization of new ideas, products, and services. It involves bringing in changes with the objective of improvement in goods and services. Business is an organ of development and change. In these days of competition, a business can survive only if it is innovative. As Tom Peters says, "Organisations and their managers need to get innovative or get lost." A business can be innovative in any of the following ways:

- (1) *Introduction of New Products*: Introduction of pagers, cellular phones, CD's, DVD's, Palmtops, etc., in banking.
- (2) *Introduction of New Services*: Phone Banking, Internet banking, etc., in banking.
- (3) *Introduction of New Processes*: DTP (Desk Top Publishing), Cellulose printing, e-procurement (purchases made through internet), etc., in banking.
- (4) *Introduction of New Methods of Distribution*: For instance, e-commerce (Amazon.com, eBay, Dell Computers), distribution of products through Self Help Groups in rural areas (HLL's Project Shakthi).
- (5) *New methods of packaging* eg., Tetrapacks (Frooti).
- (6) *Introducing new raw materials* eg., usage of CNG (Compressed Gas) as fuel in place of diesel and petrol. Gujarat Ambuja Cement uses the cheaper rice husk as a substitute for the costlier coal in cement production.

Social Objectives

Business, being a part of the society has obligations towards the society. The major social objectives are :

- (a) *Provision of quality goods and services*: Customer satisfaction is the backbone of modern business. Hence, a business should provide quality goods and services of best quality. The meaning of quality is not only conformance to standards but also ensuring that customers are satisfied. For example in the case of food items, quality means wholesomeness as well as satisfying customers tastes, in the case of automobiles, it refers to not only transportation but also adoption of latest technology, styling, safety, fuel economy, features etc.,

(b) *Reasonable prices* : A business cannot survive in the long run if it charges excessive prices in order to maximise its own profits. Prices charged should be according to the value offered by the product or service to the consumers. In today's intense competition, customers demand the world's best quality at the cheapest price. Products which are affordable, enjoy huge markets. For e.g. the introduction of 50 paise shampoo sachets by Cadinkare (Chik shampoo) widened the market for shampoos and the product today enjoys a wide customer base.

(c) *Provision of employment* : A business is expected to provide the means of livelihood to the members of the society. Business provides self-employment to the owners and offers jobs to a large number of people. For e.g. setting up of car plants (Ford and Hyundai), glass manufacturing plants (St Gobain), cell phone manufacturing plant (Nokia), etc., in Chennai has increased employment opportunities, similarly growth of IT firms (TCS, Infosys, Satyam, CTS, Polaris etc.) has increased employment opportunities for software professionals.

(d) *Payment of taxes* : A business should not shut its eyes to its obligations towards the Government. The government provides the infrastructure facilities such as water, roads, ports, power, telecom etc., Therefore, business owes it to the government to pay its tax dues honestly and in time. It must also dutifully abide by the laws of the land.

(e) *Contribution to social welfare* : A business concern is a part of the society. Therefore, the business should contribute in every way towards social welfare. It must not indulge in undesirable practices such as hoarding and blackmarketing. It must also contribute liberally to social, cultural and charitable organizations, engage itself in promoting health of the community, setting up educational facilities etc. For e.g. Tata's have built an entire township in Jamshedpur comprising of schools, hospitals, employee quarters and provided all the necessary facilities. Infosys donates computers to corporation schools in Karnataka, Polaris Software lends financial support to deprived students, Sakthi Masala and LaserSoft Infosystems provide employment to physically challenged persons, Microsoft has donated computers with Braille system to enable blind persons learn computers and benefit from it.

Better environment : Businesses should strive to ensure a cleaner, greener and healthy environment for the community. Business must not cause any kind of air, water or noise pollution. It must make proper arrangements for controlling any type of pollution. For e.g., tanneries are required to set up Effluent Treatment plants to treat the waste water, Orchid Chemicals is recycling water used in its pharmaceutical plant to avoid wastage of water resources. Today's customers have high levels of awareness and any business which causes environmental degradation cannot hope to survive for long.

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- (b) *Good working conditions* - Apart from the statutory requirements to the working conditions, a modern business organisation must also provide a healthy working environment for its employees. Adequate space lighting, ventilation, provision of safety gear such as protective clothing, safety goggles etc., in case of hazardous occupations increase employee satisfaction and improves performance.
- (c) *Workers' welfare* - The business concerns should provide their workers adequate and satisfactory provision for medical aid, education and other facilities. The provision of welfare facilities enhances productivity and profits further. Tata's are pioneers in providing employee welfare in India. They introduced various labour welfare measures much before government legislation.
- (d) *Development of employees*: Among all the assets, it is the human that has appreciation value. Many businesses are sponsoring employees higher education to ensure that employees have updated knowledge. E.g. TechMahindra, Cognizant Technology solutions, Patni Computers have tied with BITS, Pilani and are sponsoring their employees higher education through e-learning.
- (e) *Job satisfaction*: Organisations should ensure that employees are satisfied with their jobs. If employees are dissatisfied it would result in lower productivity. To ensure job satisfaction, businesses should ensure that the job is able to utilize the potential and interests of the employees.

International Objectives

Business also plays an important role in development of a nation. It provides goods and services required by consumers, provides employment opportunities and contributes to the government exchequer by way of taxes to the government. International objectives of a business include:

- (a) Exporting goods to foreign countries thereby earning valuable foreign exchange. For e.g. pharmaceutical companies like Ranbaxy, Dr. Reddy's Labs, Cipla, etc., export a major portion of their products to foreign countries.

...with the Government. This means that the business must be able to meet the requirements of the Government. For example, the business must be able to provide the necessary services to the Government. This is a very important aspect of business.

- (b) Independence: The business must be able to operate independently. For example, the business must be able to provide the necessary services to the Government. This is a very important aspect of business.
- (c) Providing support to the government in case of national emergencies. During the earthquake in Gujarat, many companies like L.T., Patanjali etc., provided men and material to aid in the reconstruction activities. During the recent tsunami tragedy, many corporates provided financial support to the government for carrying relief activities by donating liberally.

5. CRITERIA FOR SUCCESS IN MODERN BUSINESS

Running a business today is a complicated affair. Customers demand the world's best quality at the cheapest prices. Their needs, preferences, tastes and fashions keep changing and businesses have to adapt their products and services accordingly. Competition is on a global scale and businesses have to be aware of competitor's actions and stay one step ahead of the competition. They have to be alert in framing strategies to overcome competition and adapt themselves to the changing environment.

Businesses have to be innovative and adapt themselves to the new technological changes. Those businesses which have adapted to the changing customer needs, new technologies and intense competition have survived and grown. Businesses which have not been able to do so have failed. Once famous brands such as Dyanora, Solidaire, Weston, EC, Bush, TeleVijay etc., in the television industry are no longer in existence, because they were not able to modify their products and introduce new products according to the changing needs of the market. The same is the case with Ambassador and Premier Padmini in the Indian Car industry, BPL in Consumer Electronics, Binny, OCM, S.Kumar's Textiles and the list goes on. Therefore succeeding in modern business is not an easy task.

The following are some of the criteria for success in modern business:

- (a) **Clear Formulation of Objectives:** Every business must first formulate its objectives. Clear identification of objectives would help the business to plan its activities in the right manner. The business should decide the products or services it plans to offer, the customer segments to be targeted etc., For example a car manufacturer should decide what type of car it plans to manufacture (small cars, mid segment cars or luxury

Forms of Business Organisation – Sole Proprietorship and Partnership

Forms of Business Organisation – Selection of Form of Organisation – Sole Trader – Partnership.

1. FORMS OF BUSINESS ORGANISATION

Meaning of Business Enterprise

A business undertaking is an institutional arrangement to conduct one or other type of business activity. According to Wheeler "Business undertaking is an enterprise which buys and sells and is owned by one or a group of persons and is managed under a specific set of operating policies. It is the outcome of the efforts of one or more entrepreneurs who pool together their resources and coordinate their activities to carry on business activity".

Types of Business Enterprises

On the basis of ownership business enterprises are classified as : (1) Private sector enterprises, (2) Public sector enterprises, and (3) Joint sector enterprises.

Private Sector Enterprises

Business enterprises owned by private individuals, singly or jointly, are known as private enterprises. There is no Government participation in the ownership of such enterprises. All non-incorporate enterprises are included in it. Sole trading concern, Joint Hindu Family business, Partnership, Joint Stock company, Co-operative societies, Multinational companies are the main examples of private enterprises.

Public Sector Enterprises

Any enterprise which is established, managed and controlled by government is known as public enterprise. There are three types of public enterprises. These are (1) Departmental undertaking, (2) Public corporations, and (3) Government companies.

Joint Sector Enterprises

Joint sector enterprises consist of those undertakings wherein ownership, management and control are shared jointly by the Government, private entrepreneurs and the public. Maruti Udyog Ltd., Cochin Refineries and Gujarat Fertilisers are few examples of joint sector enterprises in India. Co-operative form of enterprises also come under this sector.

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SOLE PROPRIETORSHIP

A sole proprietorship is a business owned and operated by a single individual. It is the simplest form of business organization. The owner has complete control over the business and is responsible for all its debts and liabilities. There is no legal distinction between the owner and the business.

The sole trader enjoys all the advantages of ownership and the disadvantages. He is the proprietor, manager and controller of the business. He retains full responsibility and control over the business. He enjoys the profits and bears the losses.

According to D. S. Greenwood, "Sole trader means all and rules all".

According to Paterson and Fleckman, "A sole proprietorship has no legal existence apart from the proprietor himself. He is all in all in the firm".

In the words of L. H. Hancy, "The individual entrepreneur form of business organization is an organization at the head of which stands an individual or sometimes a family group of individuals, as the one who is responsible, who directs its operation and who alone runs the risk of failure".

According to Edward T. Elbourne, "Sole proprietorship is a business initiated and operated by one individual who carries all financial and administrative responsibilities, employing such assistants as may be necessary".

James Stephenson opines, "A sole trader is a person who carries on business exclusively by and for himself. The leading feature of this kind of concern, is that the individual assumes full responsibility for all the risk connected with the conduct of the business. He is not only the owner of the capital of the undertaking but, is usually the organizer and manager and takes all the profits or responsibility for losses".

Features :

The important features of sole proprietorship are :

1. The business is owned by only one person.
2. The business is controlled by a single individual
3. The risk is borne by a single person
4. The liability of the owner of the business is unlimited
5. The business firm has no separate legal-entity.
6. To set up sole proprietorship, no legal formalities are necessary.
7. Decisions are made by a single person.

Advantages :

1. **The advantages of sole trader business are the following**
2. **Easy to form** : It is very easy and simple to form and there are no legal formalities.
3. **Simple to manage** : There are no legal formalities. It can be managed by the owner himself.
4. **Profit incentive** : Sole trader enjoys all the profits for himself. This is an incentive to work hard.
5. **Quick decisions** : Since he is the sole organiser, he can take quick decisions according to the changes in the market.
6. **Contact with customers** : He is the owner and manager of the business, so he will be in a position to study the tastes and needs of customers since he establishes good contacts with them.
7. **Business secrets** : He can maintain the business secrets of the organisation. Maintenance of secrecy is an important matter in any type of organisation.
8. **Smooth running** : As he is the sole proprietor there will not be any of opinions or disputes. It helps smooth running of the concern.
9. **Efficiency and economy** : The organisation is a small one. Hence there is close supervision. He can reduce the costs of the management in various sorts of waste. Business can be run efficiently.
10. **Flexibility** : Changes in the business can be adopted at any time. It is facilitated by small investment. It can be shifted from place to place very easily.
11. **Family training** : He takes the help from the members of his family in maintaining business. His children get training in the business.
12. **Self employment** : Small scale units can be easily started. National banks are also helping in this direction.
13. **Social advantages** : It provides opportunities to a number of individuals. Many can become entrepreneurs with limited resources.
14. **Tax advantages** : Income tax is imposed on the personal income of the sole trader, but not on the profits of the concern. Hence it is advantageous.

Limitations :

Sole trader business suffers from certain serious limitations (disadvantages) also :

1. **Limited capital** : Use of limited capital means limited profits. If there is any necessity to expand business there may not be sufficient capital.
2. **Limited skill** : As there is only one man the managerial ability may be limited.
3. **Limited borrowing capacity** : The borrowing capacity of a sole trader is limited to the extent of his financial position.

4. *Unlimited liability* - The creditors can recover their loans amount not only from the properties of the business but also from his personal properties. So his liability is unlimited.
5. *Hasty decisions* - The sole trader takes all decisions for himself. So there may be hasty and thoughtless decisions.
6. *Short life* - If the sole trader does not have children, or if his children are not interested in continuing the business, the business would come to an end. There is no guarantee of continuous existence in this type of business.
7. *No division of labour* - As it is small unit, it is not possible to introduce division of labour in the management.
8. *Dependence on employees* : If there is expansion of business, it is inevitable for the proprietor to depend on the paid managers.
9. *Limited area of operation* : The business is small. So the activities cannot go beyond a certain area.
10. *Lack of large scale economies* : Sole trader's business is small scale only. He cannot do his business on large scale due to lack of financial resources. So he cannot enjoy large scale economies of production, buying or selling.

Suitability of sole trading concern :

A sole trading concern may carry its business successfully under the following circumstances.

1. Where business is carried on small scale;
2. Where capital requirement is less;
3. Where prompt and quick decisions are required;
4. Where risk is less;
5. Where personal element plays an important role;
6. Where market is local;
7. Where secrecy in business is a must;
8. Where freedom of the businessman is involved;
9. Where business is seasonal;
10. Where there is no need for specialisation.

In spite of all the limitations, a sole trading concern is a popular form of organisation in all parts of the world. Thus, we can say that it has its own place in the field of business even today. Its future is bright.

4. PARTNERSHIP

Sole proprietorship suffers from limited resources, hasty decisions and temporary existence etc. As remedy, partnership emerged as a form of business organisation.

Partnership is defined in the Agreement between two or more persons who have agreed to carry on a lawful business jointly. Partnership is carried out by all or any one of them acting for all or any one of them individually called partners. According to Section 4 of the Partnership Act, 1932, Partnership is the relation between persons who have agreed to carry on a lawful business jointly, which exists for all or any of them acting for all or any one of them individually called partners. The relations which exist between partners are called partnership. According to Prof. Haney, "Partnership has two or more members who agree to carry on a lawful business with a view to private gain."

In the words of Sprigal, "Partnership has two or more members whom it is responsible for the obligation of the partnership. Each of them may bind the others and the assets of the partners may be taken for partnership."

Features

- The essential features and characteristics of a partnership are:
1. **Agreement** : The partnership arises out of an agreement between two or more persons.
 2. **Profit sharing** : There should be an agreement among the partners to share the profits of the business.
 3. **Lawful business** : The business to be carried on by a partnership must always be lawful.
 4. **Membership** : There must be at least two persons to form a partnership. The maximum number is 20. But in case of banking business the number is 10 members.
 5. **Unlimited liability** : The liability of every partner is unlimited, several.
 6. **Principal-agent relationship** : Every partner is an agent of the firm and can act on behalf of the firm. He is responsible for his own acts and the acts on behalf of the other partners.
 7. **Collective management** : The firm and the partners are one entity. A contract is made in the name of the firm all the partners are responsible individually and collectively.
 8. **Non-transferability of shares** : A partner cannot transfer his interest to others without the consent of the other partners.

Advantages of Partnership

The following are the advantages of partnership business :

1. **Easy to form** : A partnership firm can be formed without any legal formalities and expenses. Even if the firm is to be registered, the expenses are much less compared to company form of organisation.

2. *Access to more capital* : A firm consists of more than one person. Therefore it can secure more capital from combined resources.
3. *Skill and talent* : Talented persons may be taken as partners. More skill and talent will be available.
4. *Division of labour* : Division of labour can be introduced which increases the efficiency in the management. One partner may take care of purchases, another sales, a third accounts and so on.
5. *Contact with customers* : All the partners in a firm may take part in the management of the business. So, they get in touch with the customers during the course of the business. It enables them to study the tastes and needs of the customers.
6. *Borrowing capacity* : The creditors will lend Loans not only on the basis of the firm's assets but also based on the personal properties of the partners. So the borrowing capacity of a firm is more.
7. *Incentive to work hard* : Every partner is liable for the debts of the firm. Also every partner has a share in the profits. This makes them to work hard for the success of the business.
8. *Expansion of business* : Due to the availability of sufficient finance and skill the business can be expanded very easily.
9. *Wise decisions* : In partnership, decisions are taken with the consultation of all the partners. So naturally the decisions are wiser and more beneficial.
10. *Co-operation between partners* : The partnership enables partners to provide mutual help to each other. Partners behave as members in a joint family.
11. *Flexibility* : Changes in the business can be adopted easily. There are no legal restrictions.
12. *Economy in operation* : If there is co-operation among the partners the firm can be run efficiently: A good number of economies in management can be derived.
13. *Division of risks* : All losses and risks of the business are shared by all the partners. So risky ventures can also be taken up.
14. *Maintenance of secrets* : Business secrets can be maintained easily if the number of partners in a firm are limited.
15. *Incidence of tax* : Compared with company form of organisation the tax payable on the incomes of the partners will be less.

Disadvantages of Partnership

The following are the disadvantages of a partnership firm :

1. *Division of responsibility* : In a partnership the management is divided. As such responsibilities are also divided. Every partner might try to shift the burden on to the shoulders of others; finally none takes the responsibility properly.

1. *Short in decision* - Sometimes the partners may not agree in taking decisions. As a result partners will not be able to take quick decisions.
2. *Lack of continuity* - A partnership gets dissolved on the death, insanity or retirement of any partner. So, there is no permanent continuity of the firm.
3. *No transferability of share* - In a firm the partner cannot transfer his share of interest to others without the consent of the other partners.
4. *Lack of secret* - It may not be possible to maintain secrecy in business because of the number of partners.
5. *Unlimited liability* - The creditors of a firm can recover their loans from the personal properties of the partners when the firm's assets are not enough. Therefore the personal properties of the partners are not safe.
6. *Joint and several liability* - Every partner is jointly and severally liable for the debts of the firm. In case of insolvency of partners, the other partners have to pay the debts of the insolvent partners also.
7. *Internal conflicts* - Differences and disputes among the partners are common. These conflicts harm the firm as a whole.
8. *Mixuse of assets* - The partners may use the assets of the firm for their personal purposes. Mistake of assets is harmful to business activities.
9. *Lack of public confidence* - A partnership firm is purely a legal organisation. It is not controlled or regulated by the Government. Such public may not have confidence in the firm.

IDEAL PARTNERSHIP

Partnership business enjoys many advantages which compared to the sole tradership form of business organization. In real life, all partnership businesses do not enjoy the same degree of success.

Some partnership businesses enjoy a long life because of the mutual faith and interest taken by the partners in the business. Some partnership businesses and break up within a short span of time because of mutual distrust, lack of interest, ego clashes and fraudulent acts by some of the partners.

Robert U. Durand has rightly pointed out that, "Entering into partnership is a business marriage. anyone who understands why picking a life mate is a serious matter can appreciate the importance of selecting a business partner. You won't wish your partner in business life until death, retirement, withdrawal, or dissolution of the firm. Like dissatisfied life-mates, dissatisfied partners find business divorce is often expensive and uncertain."

Requisites of an ideal partnership:

An ideal partnership is one where partners before they enter into partnership agreement, carefully consider:

- (a) The business prospects.
- (b) Nature of other partners.

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Requisites of an ideal partnership:

An ideal partnership is one where partners before they enter into an agreement, carefully consider:

- (a) The business prospects.
- (b) Nature of other partners.

- 2. *Delay in decisions* : Sometimes the partners may not agree to take quick decisions. As a result partners will not be able to take quick decisions.
- 3. *Lack of continuity* : A partnership gets dissolved on the death, insanity or retirement of any partner. So, there is no guarantee of continuity of the firm.
- 4. *No transferability of share* : In a firm the partner cannot transfer his share of interest to others without the consent of the other partners.
- 5. *Lack of secrecy* : It may not be possible to maintain secrecy in a firm because of the number of partners.
- 6. *Unlimited liability* : The creditors of a firm can recover their loans from the personal properties of the partners when the firm's assets are not enough. Therefore the personal properties of the partners are at risk.
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Requisites of an ideal partnership:

An ideal partnership is one where partners before they enter into a partnership agreement, carefully consider:

- (a) The business prospects.
- (b) Nature of other partners.

- (c) Extent of capital required
- (d) Skills and abilities required for the business.
- (e) Skills and abilities available etc.

While entering into partnership they should ensure:

- (a) That there is a written agreement,
- (b) Registration of partnership
- (c) That there is common objective,
- (d) Clear understanding regarding the role of each partner

While undertaking business they should ensure that:

- (a) All acts are undertaken for the benefits of the partnership.
- (b) All major decisions are taken after mutual consultation with other partners.
- (c) The business is conducted in a fair manner within the legal framework.
- (d) Partners trust each other.
- (e) Each partner fulfills his responsibilities in a careful and diligent manner.
- (f) Any mis-understanding is resolved through mutual discussion at the initial stage itself.
- (g) The accounts are true and fair.
- (h) Each partner is given the rightful share of the profits due to him.
- (i) Profits are re-invested in the business to the required extent. This would result in lower external borrowing, save interest costs and enable the firm to expand operations.
- (j) Partnership business is continued for a fairly long period of time so that it can build a good reputation and enjoy goodwill and customer loyalty.
- (k) Each partner contributes to the best of his abilities, skills and knowledge for the growth of the business.
- (l) There is mutual agreement, faith and a spirit of co-operation among partners.
- (m) There is a sense of openness and transparency, so that each partner clearly knows details of capital invested, revenue received, expenses incurred, profits earned etc.

If the above requirements are satisfied, the partnership business would be able to continue for a long period of time, enriching the partners as well as satisfying the needs of the society.

Partnership Deed

Partnership arises out of an agreement. The agreement may be oral or in writing. But to avoid disputes in future among the partners it is always better to have an agreement in writing. The important document in which the agreement is written is called a "Partnership Deed" or "Articles of Partnership".

Contents of the Partnership Deed :

- The deed generally contains the following particulars :
1. Name of the firm
 2. Nature of business
 3. The town and place where business will be carried on
 4. Details of the amount of capital contributed by each partner
 5. Details relating to the sharing of profits and losses
 6. Loans and advances by partners and the interest payable on them
 7. The amounts that can be withdrawn by partners and rate of interest
 8. The duties, powers and obligations of the partners
 9. Maintenance of accounts and arrangements for audit
 10. Salary, if any, payable to any partner for managing the firm
 11. Rate of interest if any, allowed on capital.
 12. The method of valuation of goodwill on admission, death or retirement of a partner.
 13. The method by which a partner may retire and the arrangement for payment of the dues of a retired or deceased partner.
 14. Method of revaluation of assets and liabilities on admission, retirement or death of a partner.
 15. Arrangements in case a partner becomes insolvent.
 16. Arbitration in the case of disputes among partners.
 17. Settlement in the case of dissolution of partnership.
 18. Any other clause or clauses which may be desired in any particular of business.

Thus, it contains the terms and conditions of the partnership. This document must be signed by all the partners. It is helpful in preventing and resolving disputes among the partners. Partnership deed is not a public document. Partnership deed can be altered at any time with the consent of all the partners.

Kinds of Partners

Two or more persons may come together and may form a partnership. They are known as partners. Some of them may take part in the management while others may contribute capital.

The following are the various kinds of partners :

1. *Active partners* : The partners who take part in the management of the firm actively are called active partners or working partners.
2. *Dormant or Sleeping partners* : The partners, who just provide capital and do not take part in the business activities of the firm are called Dormant or Sleeping partners.

- 4.11
1. **General Partner** : A person who is liable for the debts of the firm as well as the profits.
 2. **Special Partner** : A person who is liable for the debts of the firm as well as the profits.
 3. **Partner by Estoppel** : A person who is liable for the debts of the firm as well as the profits.
 4. **Partner by Holding Out** : Sometimes, the firm may use the name of a person in its activities, creating a sense in the public that he is a partner. If that person accepts the same, he becomes automatically responsible to the third parties. Such person is known as 'Partner by Holding Out'.
 5. **Nominal partner** : A person who only lends his name to the firm and who is not really a partner is called a Nominal Partner. He does not share the profits or losses.
 6. **Sub-partner** : When any of the partner agrees with a stranger to share the profits derived by him from the firm, the stranger is called a 'sub-partner'. Strictly speaking he is not a partner legally.
 7. **Partner in profits** : A person who will have a share in the profits but not in the losses of a firm will be called partner in profits. But he is equally responsible for all the debts of the firm.
 8. **Incoming Partner** : The partner, who is admitted afresh in the firm is known as new or incoming partner. Such a partner can be admitted with the consent of all partners. The incoming partner brings his share of capital and goodwill.
 9. **Outgoing or Retiring partner** : The partner who retires from the firm with the consent of other partners is termed as retiring partner. The outgoing partner must serve notice to the general public that he retired from the firm. Otherwise he will be liable to third parties for the payment of their debts and dues even after his retirement.
 10. **Secret partner** : The person, who is the partner of the firm in the real sense but keeps this fact a secret, is known as secret partner. Legally this type of partner also has unlimited liability.
 11. **Minor partner** : A minor, who is below 18 years of age, may be admitted into a firm to the benefits of the partnership. But he cannot become a partner as he is incompetent to enter into a contract. His liability will be limited to the extent of his share. He cannot take part in the management. He has a share in the profits of the firm. After attainment of major age limit, within six months, he has to decide whether to continue in the firm or not. He should issue a notice to that extent. Otherwise he is deemed to be a regular partner.

(d) Surplus, if any surplus ratio.

Distinction between Sole Trader and Partnership

Point of Difference	Sole Trader	Partnership
1. Legal Formalities	No legal formalities to be observed at the starting the business.	Few legal formalities to be observed at starting the business.
2. Legislation	It is not controlled by any legislation.	It is regulated by Partnership Act.

1. Formation	It is formed through an agreement or there is no such agreement.	It is formed through an agreement or there is no such agreement.
2. Number of members	There is no limit regarding the number of members.	There is no limit regarding the number of members.
3. Capital	Capital is not fixed.	Capital is not fixed.
4. Continuity	There is no continuity in the business.	There is no continuity in the business.
5. Risk	Risk is not really borne by one person.	Risk is not really borne by one person.
6. Management	Inefficient management due to limited supply of skills.	Inefficient management due to limited supply of skills.
10. Continuation of business	Lack of children leads to discontinuation of agreement.	Lack of children leads to discontinuation of agreement.
11. Distribution of profit	Profit or loss belongs to the single owner.	Profit or loss is shared among the partners.

Distinction between partnership and co-ownership

Point of distinction	Partnership	Co-ownership
Formation	It is formed through an Agreement. The agreement can be oral or written.	It is formed either by agreement or by operation of law.
Maximum number of members	The maximum number of members permitted in a partnership business is 10 for banking business and 20 for other businesses.	There is no limit regarding the maximum number of members.
Objective	To undertake some lawful business and earn profits.	It can exist without any business purpose.
Agency relationship	There is agency relationship between partners. A partner can bind the other partners by his acts done in the regular course of business.	There is no agency relationship between co-owners. Each co-owner is responsible for his act only.

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Liability

Regulating Act

Transfer of Interest

Lien for expenses

All partners are jointly and severally liable for the debts of the business to an unlimited extent.

The partnership form of organization is regulated by the Indian Partnership Act, 1932.

A partner cannot transfer his interest without the consent of the other partners.

A partner has lien on the property of the partnership business for expenses incurred by him.

Principles of Co-ownership
There is no unlimited liability.

There is no such regulating co-ownership

A co-owner may transfer his interest to a third party and break the ownership at his will without the consent of the other co-owners.

A co-owner does not have any lien on the property of the partnership business for expenses incurred by him.

The following diagram gives snap shot of the partnership organisation :

Forms of Business Organisation

Co-operative Enterprises

Meaning - Origin - Definitions - Features
Advantages - Disadvantages - Types.

Meaning : Co-operative enterprises are distinct from the other business enterprises. While all the other forms of business enterprises are profit as the motive, cooperative enterprises are service oriented. They are basically formed to render services to their members and protect them from being exploited by producers, sellers and middlemen. Cooperatives are voluntary associations of persons formed for protecting and promoting the interests of their members. They are run in a democratic manner with service motive. Co-operative societies have played an important role in India in protecting and promoting the welfare of agriculturists, small businesses, and weaker sections of the population.

Origin

The founder of co-operative movement was Robert Owen of England. The first Co-operative retail store was established in the year 1844 in Rochdale, England. At that time, the textile workers in England were paid very low wages. Prices of essential items were very high due to high profit margins earned by the traders. Unable to buy essential items out of their meager wages, the workers joined together to organize their own grocery store in 1844. They called themselves as the, 'Rochdale Society of Equitable Pioneers' and pioneered the co-operative movement. Due to its inherent advantages and benefits, the co-operative movement has spread all over the world. Today it has spread to a number of fields such as farming, fisheries, transport, general insurance, housing, labour, etc.

In India, the cooperative movement started with the enactment of the Co-operative Credit Societies Act, 1904. The objectives according to the Act are to promote thrift, self-help and co-operation among agriculturists, artisans and persons of limited means. The co-operative movement has played a significant role in ensuring the welfare of farmers, weavers, artisans, rural entrepreneurs and consumers.

- (a) **Separate legal entity:** A co-operative society has separate legal entity. It is distinct from the members who constitute it. It can enter into contracts in its own name. It can sue and be sued in its own name.
- (b) **Voluntary association:** It is a voluntary association of persons. Members out of their own free will come together to promote their interests. Membership is not denied to any person who wants to become the member of the society. A member can leave the society any time he likes. Nobody can compel a member to continue in the society. At the time of leaving he can withdraw his capital from the society.
- (c) **Democratic set-up:** Co-operatives are managed in a democratic manner. Members elect a managing committee in the annual general meeting and formulate the policies to be followed. The managing committee manages the affairs of the co-operatives based on the policies laid down.
- (d) **Welfare motive:** The primary objective of a cooperative society is not to earn profits but to serve the members and promote their interests. Co-operative societies can earn profits by providing services to non-members at a higher price. A portion of the profits earned is spent for the welfare of the community.
- (e) **Self Help:** Co-operatives are basically formed to protect its members against exploitation by private business. Self-help is the guiding principle behind the co-operative movement. The motto of co-operative movement is 'All for one and one for all'.

Principles of Co-operatives

- (a) *Common ownership and democratic management*: The members of a co-operative are those persons who have voluntarily associated themselves for the purpose of attaining their common interests.
- (b) *Compulsory registration*: Every co-operative society has to be registered under the Co-operative Societies Act, 1912 or the relevant Co-operative Act, as the case may be.
- (c) *Membership*: Membership of the co-operative society is open to any person who desires to become the member of the society and become a member.
- (d) *Low membership fees*: The membership fee is kept low so that it is affordable and is within everyone's reach. Even those with limited financial resources should be able to become members and benefit from them.
- (e) *Democracy*: A co-operative society functions based on the principle of democracy. The members are elected in a democratic way and every member can contest to get elected to the executive committee.
- (f) *One member one vote*: Irrespective of the number of shares held, every member is entitled to only one vote. This ensures that all members have an equal say in the management affairs. Members cannot vote by proxy.
- (g) *Finances*: A co-operative society sells shares to its members. The money raised through sale of shares is an important source of finance. It can also raise money by way of loans from the government and apex co-operative institutions.
- (h) *Non transferability of shares*: Shares held in a co-operative society are non-transferable. A person who quits from the membership of a co-operative society cannot transfer his shares to any other person.
- (i) *Equitable distribution of surplus*: The surplus generated by co-operative societies is distributed in the form of dividend and bonus. The surplus has to be distributed among the members in an equitable manner. Legal regulations stipulate that a co-operative society should transfer at-least one-fourth of its profits to its general reserve. A part of the profits, not exceeding ten per cent can be used for promoting the welfare of the locality in which the cooperative society is located.

Principles

The following are the principles of co-operatives:

- (a) *One member - One vote*: Every member is entitled to one vote irrespective of the number of shares held. The objective is to prevent a small group gaining control by acquiring majority shares.

- Principles of Co-operatives
- (h) *Greater identity of interests* : It operates in a limited area and there is greater identity of interest among members. They would be interacting with each other. They can co-operate and perform the activities of the enterprise in a more effective manner.
- (i) *Government support* : The government with a view to promote the growth of co-operatives extends all support to them. It provides loans at cheap interest rates, provides subsidies etc.
- (j) *Elimination of middlemen* : Co-operatives can deal directly with producers and with the ultimate consumers. Therefore they are not dependent on middlemen and can save the profits enjoyed by middlemen.
- (k) *Low taxes* : To promote the co-operative movement and also because of the fact that it is a non-profit enterprise, government provides tax exemptions and tax concessions.
- (l) *Rural credit* : Co-operative societies have contributed significantly in freeing villagers from money lenders. Earlier, money lenders used to charge high rates of interest and the earnings of the villagers were reduced on payment on interest alone. Co-operatives provide loans at low interest rates and have benefited the rural community. After the establishment of co-operatives, the rural people were able to get rid of the grip of money lenders.
- (m) *Role in agricultural progress* : Co-operative enterprises have helped in the government's efforts to increase agricultural production. They have improved the life of the people in rural areas. They serve as a link between the government and agriculturists. High yielding fertilizers, etc. are distributed by the government through co-operatives.
- (n) *Own sources of finance* : A cooperative society has to transfer one-fourth of its profits to general reserve. Therefore it need not depend on outsider's funds to meet its future financial requirements. It utilizes the funds available in the general reserve.
- (o) *Encourages thrift* : Cooperative societies encourage the habit of saving and thrift among their members. They provide loans only for productive purposes and not for wasteful expenditure.
- (p) *Fair price and good quality* : Co-operative enterprises buy and sell in bulk quantities directly from the producers or to the consumers. They are processed and graded before they are sold. Bulk purchases and sales ensure fair prices and good quality.

- Since it has limited financial resources, it cannot employ the best talent. Lack of managerial skills results in inefficient functioning and difficulty in achieving objectives.
- Government regulation** : Co-operatives are subject to government regulation which affects their autonomy and freedom. Adhering to various regulations takes up much of the time and effort.
- (h) Misuse of funds** : If the members of the managing committee are not honest, they can swindle the funds of the co-operative society. Many co-operative societies have faced financial troubles and closed down because of corruption and misuse of funds.
 - (i) Inefficiencies leading to losses** : Co-operatives operate with the latest technology or adopt modern management practices. They cannot recruit the best talent in the traditional mould which may not be suitable in the modern environment and therefore suffer losses.
 - (j) Lack of secrecy** : Maintenance of business secrets is the key to the competitiveness of any business organization. But business secrets cannot be maintained in cooperatives because all members have to be submitted to the Registrar of Co-operative Societies. Therefore, information relating to activities, revenues, members etc becomes public knowledge.
 - (k) Conflicts among members** : Cooperative enterprises are based on the principles of co-operation and therefore harmony among members is important. But in practice, there might be internal politics, differences of opinions, quarrels etc. among members which may lead to disputes. Such disputes affect the functioning of the co-operative enterprises.
 - (l) Limited scope** : Co-operative enterprises cannot be introduced in all industries. Their scope is limited to only certain areas of enterprise. Since the funds available are limited they cannot undertake large scale operations and is not suitable in industries requiring large investments.
 - (m) Lack of accountability** : Since the management is taken care of by a managing committee, no individual can be made accountable for efficient performance. There is a tendency to shift responsibility among members of the managing committee.
 - (n) Lack of motivation** : Members lack motivation to put in their wholehearted efforts for the success of the enterprise. It is because there is very little link between effort and reward. Co-operative societies

TYPES OF CO-OPERATIVES

Activities of the co-operatives in the country combine to provide security with providing services to members. Through they are not profit oriented, they earn reasonable profits by providing services to non-members. Based on the nature of activities performed, co-operatives can be categorized as:

- (a) Consumers' Co-operative Societies.
- (b) Producers' Co-operative Societies.
- (c) Marketing Co-operatives.
- (d) Housing Co-operatives.
- (e) Co-operative Credit Societies.
- (f) Co-operative Farming Societies.

Consumers' Co-operative Societies : They are the oldest form of co-operatives. They are formed for the benefit of consumers who wish to get household goods at reasonable prices. These societies make bulk purchases of goods from producers directly or from wholesalers and are also sold to non-members. The prices charged from non-members would be higher when compared to the prices charged from members. Since purchases are made directly from the producers or wholesaler in bulk quantities, the cost of purchases is less and they are able to provide a steady supply of goods to members in the form of lower prices. They earn a purchase price and sale price represents the surplus earned. The surplus is distributed among the members in the form of bonus.

The first co-operative societies were set up in 1844 in Rochdale, England. There are Primary co-operatives at the district level, Federations at the State level and National Co-operative Societies at the National level.

(b) *Producers Co-operatives* : They are formed by small producers who pool to obtain inputs (raw materials, components, tools and equipment) and to sell their output (finished goods) without any involvement of middlemen. They are also called as industrial co-operatives. Goods can also be produced to meet the requirements of members. Profits can also be shared to outsiders at a profit. Certain portion of the profits earned is spent on the welfare of the community and the balance is distributed among members.

(c) *Marketing Co-operatives* : They are voluntary associations of producers formed with the objective of ensuring a steady market for the output of members. Marketing Co-operatives are especially suitable for the marketing of agricultural products.

They seek to protect producers from being exploited by the middlemen. The output of the members is pooled together, the products are processed (e.g. crushing of oil seeds, ginning and pressing of cotton etc.) graded and sold at the best possible price. The members are assured of correct weight and measurement and fair prices for their produce. The proceeds are distributed among the members according to their contribution to the pool. They also provide credit, storage facilities and information about market price, demand and supply etc.

(d) *Housing Co-operatives* : Housing co-operatives are formed by people who are interested in acquiring residential property. They undertake activities relating to: purchase of land, obtaining government approvals, development of the site, construction of houses or flats and allotment of houses/flats to its members. Since housing co-operatives construct many flats or buildings they are able to purchase building materials at cheaper rates. The Stamp duty to be paid when property is purchased from a co-operative society is also less. Therefore members are benefited by the lower cost of property.

(e) *Co-operative Credit Societies* : The objective of forming co-operative credit societies is to provide loans to members at reasonable rates of interest and to develop the habit of thrift among members. They accept deposits from members and provide loans to members at reasonable rates.

... The formalities are much simpler when compared to those of a bank loan. The co-operative credit societies are of two types. These are:

- (i) Agricultural credit societies and
- (ii) Non agricultural credit societies.

Agricultural credit societies are formed in villages and provide loans to agriculturists and rural artisans. Non agricultural credit societies are formed in urban areas and provide loans to people living in urban or semi-urban areas.

Co-operative credit societies in India operate in a three tier structure. At the lowest tier are the Primary Agricultural Co-operative Credit Societies which are organized at the village level. At the second tier are the Central Co-operative Banks organized at the district level. At the uppermost tier are the State Co-operative banks organized at the State level. From July 1982, NABARD has been designated as the apex institution for policy making, planning and operations in the field of agriculture credit.

(i) *Co-operative Farming Societies* : They are formed by small farmers with the objective of maximizing agricultural output. It is especially suitable for developing countries like India where land is highly fragmented. High fragmentation of land leads to low output, and lack of resources to implement modern methods of cultivation. In the case of co-operative farming societies, land holdings of members are consolidated, modern methods of cultivation adopted and good quality of seeds and fertilizers are used. Since the purchase of seeds and fertilizers and hiring of equipment is done in a centralized manner, the costs are lower. The benefits of collective farming such as lower cost of inputs, implementation of modern methods of cultivation etc leads to higher productivity and profits which is shared by all the members.

The co-operative movement has played an important role in promoting economic welfare among the weaker sections and the rural community. Political interference and corruption among members of the managing committee in some co-operatives have led to their failure. Information regarding the benefits offered by co-operatives has to be communicated on a wide scale among the rural and weaker sections of the society. They should be encouraged to voluntarily form themselves and start co-operative enterprises for furthering their welfare.